

**Clackamas Workforce Partnership
Board of Directors Meeting
June 07, 2023
8:30 AM – 12:00 PM
Ainsworth House & Gardens, Oregon City, OR**



**Clackamas
Workforce
Partnership**
WORKFORCE DEVELOPMENT BOARD

Attendance:

Brooke Brownlee, Portland General Electric
Manuel Contreras, AFSCME Local 350
Aeric Estep, McDonald Miller
Dr. Adam Freer, ex officio, Children Family & Community Connections
David Green, Citizens Bank
Gordon Harvey, General Sheet Metal
Shay James, North Clackamas School District
Eric Johnston, Todos Juntos
Peter Lund, SOMOS + SuperGenius Studio
Seth Lyon, DHS Self-Sufficiency
Cindy Moore, Clackamas County Economic Development
Jenny Perrin, Bob's Red Mill
David Plotkin, Clackamas Community College
Tom Previs, Oregon Employment Department
Commissioner Martha Schrader, ex officio, Board of County Commissioners
Keith Wilson, TITAN Freight

CWP Staff:

Bridget Dazey
Bryan Fuentes
Laura Kropf
Jennie Madrigal
Samir Randolph
Amanda Wall

Additional Attendees

Bob Uhlenkott, Oregon Employment Department
Joe Wedding, Homeless Solutions Coalition of Clackamas County (HSCCC)
Richard Howells, Homeless Solutions Coalition of Clackamas County (HSCCC)

Absent Members:

Tyson Arnold, Timber Lake Job Corp
Paul Diaz, Iron Workers Local 29
Doug Franklin, DHS Vocational Rehabilitation
Joann Linville, ex officio, City of Wilsonville
Amy Nguyen, Dragonberry Produce
Tracy Rumpca, Quanex Custom Components
Vanessa Steward, Local 16 Sheet Metal Workers Union

Call to Order & Introductions

After a buffet breakfast, Peter Lund called the meeting to order at 8:30 AM. Introductions were made around the table.

Public Comments

There were no public comments.

Agenda Item #1: Consent Agenda Items

Minutes: The April 2023 Board Meeting Minutes, February 2023 Executive Committee Meeting Minutes (approved by the Executive Committee May 2023.)

Other consent agenda items: Acceptance of the Financial Statement

Discussion: N/A

RECOMMENDATION: Approval

SUGGESTED MOTION: I move the Board of Directors approves the consent agenda.

Motion: Brooke Brownlee, Portland General Electric

Second: Manuel Contreras, AFSCME Local 350

Consent Agenda Items APPROVED.

Agenda Item #2: Approval of PY2023 Budget

Presenter: Laura Kropf, Clackamas Workforce Partnership

Discussion: Laura Kropf (CWP) shared the projected budget for program year 2023, in which funding sources were lower than the previous year. At the time of budget creation, government funds had not been allocated. Budget cuts were made in anticipation of the shortfall. Laura disclosed that this was an issue that all other workforce boards in the state were grappling with. Bridget Dazey (CWP) pointed out that other measures had been taken including furlough days until additional funding streams came in. Board members asked clarifying questions, to which Bridget responded explaining the decisions of the Budget Committee and the existence of financial reserves. The budget will be reevaluated at the September and November 2023 Executive Committee meetings. Bridget was optimistic that sufficient funding would materialize to restore a healthy budget. Board Chair, Peter Lund, answered board member questions by explaining how the Budget Committee has worked in the past, and what their plan would be if the anticipated funds did not materialize.

RECOMMENDATION: Approval

SUGGESTED MOTION: I move the Board of Directors approves to the PY2023 budget.

Motion: David Green, Citizens Bank

Second: Keith Wilson, TITAN Freight

Motion APPROVED, none opposed

Agenda Item #3: Executive Committee Members and Officers PY2023

Presenter: Bridget Dazey, Clackamas Workforce Partnership

Discussion: Bridget Dazey (CWP) proposed the officers and members of the 2023-24 CWP Executive Committee listed below. The floor was open to discussions, questions, self-nominations, or a motion.

Officers

Chair: Brooke Brownlee, Portland General Electric

Vice Chair: Jenny Perrin, Bob's Red Mill

Secretary/Treasurer: Tracy Rumpca, Quanex Custom Components

Additional Members

Peter Lund, SOMOS + SuperGenius (Immediate Past Chair)

Gordon Harvey, General Sheet Metal

Manuel Contreras, AFSCME Local 350

Amy Nguyen, Dragonberry Produce

Commissioner Martha Schrader, Ex Officio

RECOMMENDATION: Approval

SUGGESTED MOTION: I move the Board of Directors approves the Executive Committee Members and Officers as stated.

Motion: David Green, Citizens Bank

Second: Brooke Brownlee, Portland General Electric

Motion APPROVED, none opposed

Agenda Item #4: Workforce Development Board Recertification

Presenter: Bridget Dazey, Clackamas Workforce Partnership

Discussion: Bridget Dazey (CWP) communicated to the Board of Directors that each local workforce board is recertified every two years by the Higher Education Coordinating Commission (HECC). The purpose is to confirm board members and local government support of the local workforce board. Bridget informed the Board that the Clackamas County Board of County Commissioners signed their support, and HECC approved CWP for recertification. An opportunity to ask questions was given, to which there were none.

Agenda Item #5: Commissioner's Update

Presenter: Commissioner Martha Schrader, Clackamas County

Discussion: Commissioner Martha Schrader, Clackamas County, presented to the CWP Board that the Clackamas County budget was recently balanced, passed and will be ratified at the end of the month. Budget cuts were made to fund the new courthouse. Commissioner Schrader is the Community, Economic and Workforce Development Steering Committee chair for the National Association of Counties (NACo) and is working to create more economic mobility. Lack of child care has become a focus of the group as it is a key factor to improving the economy at the local and national level. A board member asked about success stories on the national level, and the commissioner said she would share information on an initiative called Counties for Kids. Bridget Dazey reinforced the importance that a solution to the child care crisis be addressed on a national and state level, and how counties working together can make national change. A board member asked about how the county's office of Equity and Inclusion would be supported in the budget.

Action Items: Share case study report on child care from the National Association of Counties with board members.

Agenda Item #6: Celebrate Exiting Board Members

Presenters: Bridget Dazey, Clackamas Workforce Partnership

Discussion: Bridget Dazey (CWP) recognized board members who were leaving the board. Doug Franklin, Department of Human Services Vocational Rehabilitation, retired after years of service in Clackamas County. Seth Lyon, Department of Human Services Self Sufficiency, was promoted to a position in Salem. Both Doug and Seth were unable to attend the meeting. Retiring board member David Green was honored for his dedication to CWP for over nine years with a slide show presentation, kind words and a Communitarian Award that will be given to other volunteers in his name.

Action Items: Mail journals to exiting board members unable to attend.

Agenda Item #7: Presentation – Oregon Economy

Presenter: Bob Uhlenkott, Director of Workforce & Economic Research, Oregon Employment Department

Discussion: Bob Uhlenkott (OED) reported to the Board on the future of the Oregon economy by focusing on the labor market, economic, social, demographic, and cultural trends impacting our regional, state, and national workforce. Bob informed the Board that Oregon the unemployment rate is higher than the national average but is going to fall in the next few months. Clackamas County has one of the lowest unemployment rates in the state. The Oregon population is declining, with more deaths

than births and an aging population. In-migration will be key to growing our population. Bob also shared that increasing access to subsidized child care will increase participation in the labor force. There is a Great Reshuffling occurring as the number of employees in various sectors is changing. The state is back to around pre-pandemic levels of seasonal employment levels. Construction jobs have surpassed pre-pandemic levels. The aging workforce is creating decreased engagement in the workforce. Automation has decreased the number of manufacturing jobs, but the need for workers is still high. The occupations that are most challenging to fill are: registered nurses, truck drivers, restaurant cooks, and nursing assistants. Bob touched on the impact of inflation and higher interest rates on the economy, making it more challenging for people to move into Oregon with a higher cost of living. Oregon Employment Department is making changes and modernizing their systems. Remote work trends show that the number of people working from home overall is not as high as one would expect in a post-pandemic economy. In the next ten years, technology like robotics/automation-mechanization and artificial intelligence/machine learning begin to really change the world like we have never seen before. At the federal level there is a focus on training people leaving the prison system as they reenter the community. Bob answered questions from board members and staff. There are many other changes ahead that Bob would be happy to discuss at another meeting.

Next Steps: Share Bob's information and PDF of PPT presentation with the Board.

Additional Update: Homeless Court Program

Presenter: Keith Wilson, TITAN Freight

Discussion: Keith Wilson updated the Board on the Homeless Court program that had been presented at the January board meeting. It is moving forward as relationships grow with local partners, and the Portland Metro program continues to have support from the San Diego program. Keith also announced that TITAN will be introducing the first heavy-duty electric vehicles in Oregon, and the Board is invited to attend.

Agenda Item #8: Pitch Practice/Break

Presenter: Peter Lund, SOMOS + SuperGenius and Brooke Brownlee, Portland General Electric

Discussion: Peter Lund reminded board members of the work they had done developing talking points to serve as a representative and champion of CWP. Peter and Brooke Brownlee made themselves available to board members. Board members used the time to practice their pitch and partake in refreshments before beginning the next portion of the meeting.

10:40 AM – Brooke Brownlee, CWP Executive Committee Vice Chair, took over meeting proceedings.

Agenda Item #9: Homeless Solutions Coalition of Clackamas County Presentation

Presenter: Joe Wedding and Richard Howells, Homeless Solutions Coalition of Clackamas County

Discussion: Joe Wedding, Executive Manager of Homeless Solutions Coalition of Clackamas County (HSCCC) opened the conversation. Richard Howells, Vice Chair of HSCCC, gave background on how the program began by community members coming together to do something about the houselessness crisis. HSCCC had a goal to solve issues based on a foundation of trust by convening services. HSCCC is in the design phase of a new privately-owned center that will house several direct service providers, including local community-based organizations under one roof to offer coordinated wrap-around services in one location. HSCCC hopes to open in 2025. In the meantime, they continue to help find solutions. A board member brought up concerns about the lack of overnight shelters for those experiencing houselessness in the county.

Next Steps: Share Richard's presentation with the Board.

Agenda Item #10: Strategic Community Plan Discussion

Presenter: Bridget Dazey, Clackamas Workforce Partnership

Discussion: Bridget Dazey (CWP) discussed the next round of strategic planning. Bridget's goal is to bring many of the systems in our community that work independently of each other together through community-driven solutions. The venture will start with gathering answers to the questions, what do you love about Clackamas County, and what can be better? The plan is to create an asset map of the funds, tools, and resources in Clackamas County. 2024 will be the gathering stage. Co-designing a system that serves everyone will be the target of 2025, with the goal of implementation by 2026. CWP will be the catalyst for the change and partnering needed in our community to reach a common vision. Simultaneously, CWP will be creating a strategic plan for HECC by March 2024. The strategic plan will be metrics for success and the strategies to meet the outlined metrics. Bridget elicited feedback from the Board. Board members asked various questions, to which Bridget reinforced the idea of the power in partnership, and that by working together we can solve critical issues in our community. Bridget invited board members to join the community planning sessions and closed the session by reviewing upcoming events like the Child Care for All Business event at the end of the month.

Next Steps: Share invitations to meetings and events with the Board.

The meeting was adjourned at 11:30 AM Light refreshments were enjoyed afterward.

All recordings and documents are available upon request to Jennie Madrigal,
jennie.madrigal@clackamasworkforce.org

Jennie Madrigal 10/19/23

Jennie Madrigal

Date



Peter Lund (Oct 19, 2023 13:36 PDT)

Peter Lund, Board Chair

Date