

**Clackamas Workforce Partnership
Board of Directors Meeting
October 20, 2022
8:30am – 10:45am
Via Zoom Conferencing Link**



**Clackamas
Workforce
Partnership**
WORKFORCE DEVELOPMENT BOARD

Attendance:

Brooke Brownlee, Portland General Electric
Manuel Contreras, AFSCME Local 350
Larlene Dunsmuir, Oregon Nurses Foundation
Aeric Estep, McDonald Miller
Doug Franklin, DHS Vocational Rehabilitation
Dr. Adam Freer, *ex officio*, Children Family &
Community Connections
David Green, Citizens Bank
Eric Johnston, Todos Juntos
Peter Lund, SOMOS + SuperGenius Studio
Seth Lyon, DHS Self-Sufficiency
Cindy Moore, Clackamas County Economic
Development
Amy Nguyen, Dragonberry Produce
David Plotkin, Clackamas Community College
Tom Previs, Oregon Employment Department
Tracy Rumpca, Woodcraft Industries
Vanessa Steward, Local 16 Sheet Metal Workers Union
Bryce White, Sysco
Keith Wilson, TITAN Freight

CWP Staff:

Brent Balog
Amy Black
Jan Filgas
Bryan Fuentes
Laura Kropf
Jennie Madrigal
Amy Oakley
Samir Randolph
Amanda Wall

Additional Attendees

Molly Aleshire, Clackamas Education Service District
Christina Fadenrecht, Clackamas County
Liza Morehead, Worksystems
Robi Osborn, Clackamas Education Service District

Absent Members:

Tyson Arnold, Timber Lake Job Corp
Gordon Harvey, General Sheet Metal
Shay James, North Clackamas School District
Joann Linville, *ex officio*, City of Wilsonville
Commissioner Martha Schrader, *ex officio*, Board of County Commissioners
Jenny Perrin, Bob's Red Mill

Public Comments

No public comments shared.

Agenda Item #1: Consent Agenda Items

Minutes: The June 2022 Board Meeting Minutes, May & July 2022 Executive Committee Meeting Minutes (approved by the Executive Committee July 2022 & September 2022.)

Other consent agenda items: Acceptance of the Financial Statement

Discussion: N/A

RECOMMENDATION: Approval

SUGGESTED MOTION: I move the Board of Directors approves the consent agenda.

Motion: David Green, Citizens Bank

Second: Seth Lyon, DHS Self-Sufficiency

Consent Agenda Items APPROVED.

Agenda Item #2: State of the Workforce (The Future of Work)

Presenter: Liza Morehead, Research & Data Analyst, Worksystems

Discussion: Liza Morehead shared a preview of the Columbia-Willamette Workforce Collaborative's 2022 State of the Workforce report with the Board. This report was last compiled in 2018. She talked about how the COVID-19 Pandemic has reshaped where and how people work. Liza reported on the dramatic recession and equally dramatic growth in employment in the Portland-Metro region and across the country, jobs and industries that are recovering in our region, the change in distribution of employment, which jobs are still hard to fill despite growth, and how education impacts employment and economic development. Liza provided insight into how inflation, the high cost of living, and low wages negatively impact families in Oregon, as compared to other parts of the country. She concluded her presentation by highlighting reasons why the region should feel hopeful and shared other economic and labor force trends to watch.

Action Item: Share Liza Morehead's PowerPoint presentation and contact information with Board members.

Agenda Item #3: Quality Jobs Discussion

Presenter: Bryan Fuentez, Clackamas Workforce Partnership

Discussion: Bryan Fuentez presented a brief overview of the Quality Jobs Initiative and Standards that the Columbia-Willamette Workforce Collaborative has created. Bryan explained that all participants on the Zoom call would be assigned to breakout rooms for a deeper discussion on the opportunities and challenges that businesses might face when implementing the Quality Job Standards. There were four

groups led by CWP staff. When all members returned to the main call, each group delivered a brief summary of their conversation.

Next Steps: Implementation of the Quality Job Initiative will be influenced by the feedback from Board members.

Agenda Item #4: Commissioner Update

Presenters: Christina Fadenrecht, Clackamas County

Discussion: Commissioner Schrader was unable to attend the meeting. Christina Fadenrecht reported to the Board on her behalf, via chat. The commissioner wanted to inform the Board of a webinar National Association of Counties was presenting on advancing mobility through community college partnerships and workforce development. It was to be at noon on October 25th. The website for registration was provided: <https://www.naco.org/events/advancing-economic-mobility-through-community-college-partnerships-workforce-development>.

Action Item: Share registration website with the Board members.

Agenda Item #5: CWP Advisory Groups

People Group Presenter: Dr. Adam Freer, Children Family & Community Connections and Jan Filgas, Clackamas Workforce Partnership

Discussion: Adam Freer introduced new members of the People Group to the Board. He went on to summarize the outcomes of PY 2021 for adult and dislocated workers. Credential attainment was higher than in PY 2020. The employment rate was similar, but slightly lower compared to the rate at the end of PY 2020. Most of the people served were males and self-identify as white. Jan Filgas joined the conversation to share how the WorkSource Clackamas satisfaction rate has dropped from pre-pandemic scores, which is believed to be from dissatisfaction overall unemployment benefits and economic frustrations. The team is working to improve customer satisfaction. Adam contrasted this data to youth programs, which had similar end-of-program-year results in credential attainment, race and ethnicity, and sex. The employment rate was higher for youth than adult and dislocated workers in PY 2021. The next People Advisory Group meeting will be held on November 2, 2022.

Systems Group Presenters: Brent Balog, Clackamas Workforce Partnership and David Plotkin, Clackamas Community College

Discussion: Brent Balog reported on the increase of quarter one PY 2022 grants submitted from the first quarter of PY 2021. David shared information about the Oregon Employment & Training Association coming under the purview of Oregon Workforce Partnership and the involvement of four state workforce boards. Since the last program year, WorkSource Clackamas has increased the number of workshops they offer. CWP has three new partnerships. David also noted the success of the Clean Slate Clackamas expungement clinics. Hundreds of individuals have had their records expunged with the help

of over 24 volunteers. There was also a brief look at how CWP has been positively showcased in the media.

Business Group Presenter: Cindy Moore, Clackamas County Economic Development and Amy Oakley, Clackamas Workforce Partnership

Discussion: Cindy Moore reminded Board members that the group launched a new feedback mechanism by asking participating businesses about their experiences with the Coordinated County Business Services group. This feedback was positive. Several county businesses participated in small job fair held at a Clean Slate Clackamas expungement clinic, which was a promising experience for employers. Amy Oakley announced the expansion of the CWP business team through a partnership with the Technology Association of Oregon. Spenser Meeks has recently begun the onboarding process with CWP.

Next Steps: None at this time.

Agenda Item #6: Vision & Mission Statements

Presenter: Bryan Fuentez, Clackamas Workforce Partnership

Discussion: Bryan Fuentez informed the Board that CWP staff was looking for feedback on two options for each of these statements. This also gave Board members that did not attend the statement sessions held in August and September a chance to voice their opinions. The Board was instructed that a vote was not going occur that day. This Board members shared preferences and suggested changes to the statements.

Next Steps: This feedback will be taken into consideration for revision. The statements will be voted on in a future meeting. It will be part of the CWP Strategic Plan and subject to feedback from the community.

Agenda Item #7: CWP Annual Report

Presenter: Amanda Wall, Clackamas Workforce Partnership

Discussion: Amanda Wall presented the 2021-2022 Annual Report to the Board. The report focused on CWP's achievements throughout the year.

Action Item: Send the Board the link to the Annual Report from the CWP website.

Agenda Item #8: Executive Director Update

Presenter: Bryan Fuentez, Clackamas Workforce Partnership

Discussion: Bryan Fuentez presented the Executive Director update to the Board, on behalf of Bridget Dazey that covered the following information: new contracts with OMEP and TAO, a Manufacturing Day

review, Future Ready/Prosperity 10K funding, funding development committee meeting, OWP conference, OED construction project update, the Board networking event, and a State of the Workforce event in January.

Action Items: Send the Board details of the networking and workforce events.

The meeting was adjourned at 10:40 AM

All recordings and documents are available upon request to Jennie Madrigal,
jennie.madriral@clackamasworkforce.org

Jennie Madrigal 01/19/23
Jennie Madrigal Date

Peter Lund
[Peter Lund \(Jan 26, 2023 16:54 PST\)](#)
Peter Lund, Board Chair Date