The WorkSource Clackamas On-the-Job Training (OJT) resource reimburses qualifying businesses for their training investment. The program reimburses up to 50% of wages paid to the new hire during the training period (1 to 6 months.) The average training reimbursement to businesses is approximately $3,500 per hire. This program is funded through grants from the U.S. Department of Labor and the State of Oregon.

**WHY CHOOSE US**

• No-Cost Recruiting
• Pre-Screened Quality Employee Referrals
• Superior Trained Employees
• Structured Training Plan
• Train an employee your way at a 50% reduced cost
• And MANY MORE!

**CONTACT US**

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CANDIDATE PROFILE

WorkSource Clackamas Pre-Approved Candidate Profile:
- Has completed a screening process and participated in a series of WorkSource services to enhance their employability.
- Has strong skill sets in their target occupations but needs continued training. Those skills can be provided on the job by the employer.
- Has been working with WorkSource professionals to remain competitive in the workforce.
- May have recently completed training programs funded by WorkSource Clackamas.

The purpose of an On-The-Job Training program (OJT) is to support businesses in training and retaining skilled, productive workers.

ELIGIBLE BUSINESS

In order for a business or position to be eligible for the OJT program through WorkSource Clackamas, the position must:

- Business must be located in Clackamas County.
- Eligible positions can range from entry-level to high-level executive; wages must be at least $14 per hour with medical benefits.
- Permanent/Regular employment which provides a minimum of 30 hours of work per week and is anticipated to last at least one year.
- Company cannot have relocated to the area in the last 120 days leaving laid-off employees behind.

Q: As an employer, how do I access OJT training dollars?
The Employment Team Coordinator will meet with you at your place of business to discuss your needs, the position(s) for which you are seeking OJT training dollars and walk you through the process.

Q: Who can be an OJT Employer?
Any company or business which has an opening for a skilled worker and for which qualified individuals are not readily available. Employment team coordinator will screen for other eligibility criteria.

Q: How do I benefit by participating in the OJT Program?
The WorkSource Clackamas OJT program enables you to be reimbursed for training costs up to 50% of the new employee’s wages while they are in training.

What kind of positions are eligible for consideration for OJT?
Occupations with growth potential that result in permanent employment.

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