

# San Diego Workforce Partnership

## – Job Quality

---



The Workforce Partnership in San Diego believes quality jobs produce outstanding results for businesses and their workers. To this end, they developed a three-part quality jobs framework:

1. Job necessities: are a living wage, safe working conditions, an HR infrastructure, and stable scheduling.
2. Job opportunities: include performance management, open communication, learning and development, and empowerment and support. and
3. Job features: including family and medical leave and paid time off, can serve as key drivers of attraction and retention of a quality workforce empowerment and support.