

Louisville Employers: Investing in long term success

Norton Healthcare, an integrated, faith-based system providing care at more than 250 locations throughout greater Louisville and Southern Indiana, operates their own Office of Workforce Development.

- A staff of career coaches help employees plan and build their careers. The coaches use assessments of workers' skills and interests to provide career advice.
- Employees can learn about career pathways and the education and training programs they need to advance.
- Education and training are available at all levels, from entry to continuing education for physicians. Norton subsidizes the trainings up to \$24,000 per degree of certification.

Universal Woods invests in their employees' long-term development through coaching, education, and training, above market wages and guaranteed hours.

