

POLICY #: A-01
Code of Conduct, Conflict of Interest Policy



ISSUED: November 15, 2018

PURPOSE:

To assure the Clackamas Workforce Partnership's staff and Board member or a member of a Board committee or work group avoid conflicts of interest and adhere to a professional code of conduct in accordance with guidelines established in the referenced regulations listed below.

REFERENCES:

- Workforce Innovation and Opportunity Act Public Law 113-128
- Uniform Grant guidance 2 CFR 200
- State of Oregon WIOA Title 1 Policy 107 (h)

POLICY:

A Board member or a member of a Board committee or work group must not cast a vote or participate in any discussion about a vote regarding the provision of services by such member, or by any organization that member directly represents.

No employee, Board member, officer or agent shall participate in the selection, award, or administration of a contract if a real or perceived conflict of interest or financial benefit to the member or to the member's organization would be involved.

Such conflicts would arise when the employee, Board member, officer or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in the firm selected for an award. No Board officers, employee, or agents of the agencies and members of the Board committee or work group making awards can solicit or accept gratuities, favors, or anything of monetary value from awardees, potential awardees, or other parties to agreements.

Clackamas Workforce Partnership Board Member Acknowledgement:

I acknowledge that I have read and understand the Clackamas Workforce Partnership Board Policy A-01, Code of Conduct, and Conflict of Interest Policy.

Tina Irvine

Print Name

T. Irvine 11.15.2018

Signature

Date

Approved: T. Irvine 11.15.2018

Clackamas Workforce Partnership Board Chair

Date