

Our mission is to address critical workforce, educational, and training challenges, and develop a skilled workforce that meets the needs of business and strengthens the local economy of Clackamas County.

Dave's Killer Bread Foundation Launches "Second Chance Playbook"

Dave's Killer Bread Foundation has launched the Second Chance Playbook, a collection of brief videos which provide employment guidance and insight from those who successfully work with people who have criminal backgrounds.

This project has been in the making for quite some time and is an excellent resource. When you have a moment, please check out the videos on the [Dave's Killer Bread Foundation website](#). Viewers simply need to create a FREE login, select Programs at the top of the page, then select Second Chance Playbook.

CWP Welcomes Workforce & Equity Intern

Clackamas Workforce Partnership welcomes Sydney Johns as the new Workforce and Equity Intern. As Workforce and Equity Intern, she will work with Julia Metz, Business Services Project Manager, to build a coalition of job seekers to promote equity in Clackamas Workforce Partnership's programs and develop an equity lens to guide future program decisions. Sydney will also analyze agency data and implement a social media campaign to reach Clackamas Workforce Partnership's partners, collaborators, and the community.



Sydney is a third year Master's in Social Work (MSW) and Master's in Public Health (MPH) student at Portland State University. Thus far, Sydney's education and community based work has focused on community organizing, research in academic and community based settings, program development, and program evaluation. Her previous internships for the MSW program include working with Cascade AIDS Project and Albertina Kerr Children's Developmental Health Services. Sydney is also highly committed to student leadership. She currently serves as Student Leadership Council Chair and has served two terms as Steering Committee member for the Health Promotion Student Organization. Sydney is passionate about community organizing, community capacity building, and equity in organizational development. Sydney is excited to join Clackamas Workforce Partnership, and



Clackamas Workforce Partnership

WORKFORCE DEVELOPMENT BOARD

Sector Partnership - Working with Manufacturing Businesses

On January 28th, in collaboration with the North Clackamas Chamber of Commerce and Clackamas County Business & Economic Development, Clackamas Workforce Partnership co-hosted a Manufacturing Reception Breakfast for Clackamas County manufacturers. The event followed the "Sector Partnership" model, which promotes a partnership of government, education and training, economic development, community organizations, workforce, and businesses focusing on the workforce and other competitiveness needs of the industry. Over 20 people attended, with over ten local businesses, as well as workforce, economic development, education, and chamber partners represented at the gathering. Commissioner Martha Schrader provided opening remarks, touting the importance of manufacturing in the county. Attendees then discussed what they saw as the challenges and opportunities facing the manufacturing industry in Clackamas County.



Example of key partners in the sector partnership model

The group agreed on five primary issues:

- The Economy: inclusive of cost of living increases and an unstable economy's impacts on business growth
- Outreach & Communication: how businesses can become more aware and knowledgeable on the existing resources they can tap into, and also how they can better connect with one another
- Policies: understanding complex regulations as well as advocacy on legislation that could impact their businesses
- Transportation: impacts on the Port of Portland closures and increased road traffic, as well as general transportation access and cost challenges
- Workforce: integrating youth into their workforce, skills-gaps/finding qualified people, building on existing strong education systems in the county.

Policies and workforce were of particular importance for the group. CWP and partner organizations have begun reaching out to businesses that attended the event to respond to the issues that were raised and will continue to work with the industry to coordinate efforts related to the above topics. If any businesses are interested in connecting with these efforts, please e-mail Julia Metz (julia.metz@clackamasworkforce.org)

looks forward to learning more about workforce development and collaborating with community members and other stakeholders.

Sydney can be reached at sydney.johns@clackamasworkforce.org. Please join us in welcoming Sydney to Clackamas Workforce Partnership.

Certified Production Technician Webinar

In early March the Collaborative and the Manufacturing Skills Standards Council presented on the region's Certified Production Technician program at a special Manufacturing 21 board meeting. Manufacturers were excited to hear more about the Certified Production Technician (CPT) and our region's program so they are holding a webinar to share the information with a broader audience.

Certified Production Technician Webinar
Wednesday, April 27th, 8:30 a.m. - 9:30 a.m.

[Click here to register for this webinar.](#)

The Collaborative and local community colleges have delivered 10 training cohorts to date with several more planned for this spring. Join them on April 27th from 8:30am - 9:30am to learn about the successes of the program and how your company can use the credential to support employee recruitment, screening and training.

Incumbent Worker On-the-Job Training

Clackamas Workforce Partnership currently has limited funding for incumbent on-the-job trainings in the Manufacturing and Health Care Industries. In order to qualify, businesses must be located in Clackamas County and the position and training must meet several other minimal requirements. If you have current employees that you would like to skill up, please contact Julia Metz for more details (julia.metz@clackamasworkforce.org or 503.657.6770).

Agriculture & Food Processing Sector Update

The Clackamas Workforce Partnership facilitates the "Clackamas County Sector Partnership Team" which includes partners from a variety of Clackamas Community College-based programs and services (including the Small Business Development Center, Workforce Development Services, and the related school department leaders), WorkSource Oregon, the Oregon Employment Department, Clackamas County Business & Economic Development, Clackamas Education Service District, and local chambers of commerce. The group is working together to develop and implement Sector Partnerships in Clackamas County.

for more details. Special thanks to Clackamas County for sponsoring the event and to both Clackamas County and North Clackamas Chamber for their help in organizing this event.

NAWB Conference & Meeting Legislators in DC

While attending the National Association of Workforce Boards (NAWB) conference in Washington DC in mid-March, Portland Metro Area business and workforce development leaders had an opportunity to meet with federal legislators to coordinate strategies and investments in workforce development. While there, Representative Greg Walden, Senator Ron Wyden and Senator Jeff Merkley, Representative Peter DeFazio and Oregon's other federal legislators were also presented Workforce Champion Awards by the Oregon Workforce Partnership, honoring their support for new federal legislation that passed in July 2014 known as the Workforce Innovation and Opportunity Act (WIOA).



Senator Ron Wyden receives Workforce Champion Award from leaders of the Oregon Workforce Partnership

Clackamas Workforce Partnership board members Tina Irvine (Express Employment Professionals) and Dan Parker (Marks Metal Technology) along with Bridget Dazey (CWP Executive Director), represented Clackamas County at the NAWB conference and joined with Oregon colleagues to meet with federal legislators. The experience at NAWB and meeting with legislator provided an excellent opportunity to learn more about the workforce system, network with business leaders and workforce partners, and engage with elected officials. "The NAWB Conference keeps us connected to colleagues from around the country; current on their successes and unique strategies; and competitive through national collaboration," said Bridget Dazey reflecting on the trip to DC.



Senator Jeff Merkley meets with Oregon Workforce Partnership leaders

CWP Awarded \$94k Grant from Care Oregon

CareOregon has given \$94,000 from its community benefit grants program to support the Clackamas Workforce Partnership, in Clackamas County. The funds will go to a pilot project designed to move working poor families out of poverty by giving them the skills and education they need to get stable employment.

"Partner organizations around Clackamas County met two years ago to discuss strategies to move working poor families out of poverty," said Bridget Dazey, executive director. That resulted in the launch of the Gladstone/McLoughlin Job Smart Program in Oct. 2014. The project was designed to break the cycle of poverty for low-income working parents of Clackamas County Children's Commission's Head Start and Early Head Start children. The project provides parents with training and employment services that would move them into stable



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The three sectors of focus for the CWP and regional partners are Advanced Manufacturing, Health Care and IT/Software. The Clackamas County Sector Partnership Team has identified Food Processing as a promising sector and is in the midst of evaluating the viability of moving forward with a focus on the sector in addition to the other three sectors. While it has been decided to no longer include Agriculture in the process due to a variety of factors, the group is still exploring options for the Food Processing Sector. This has included working with local associations, businesses, and industry experts on preliminary events (such as a Food Processing Career & Job Fair in January 2016) and future conversations will help guide the direction the Partnership takes with this promising industry.

For more information on CWP's sector partnerships, please contact Julia Metz at julia.metz@clackamasworkforce.org.

employment with benefits, resulting in individual well-being, family stability, healthy children who are kindergarten-ready and strong communities.

"Low-income parents working in minimum-wage jobs, frequently in retail or service industries, often lack the opportunity and education needed for advancement," said Jan Filgas, program manager. "Many have to work multiple part-time jobs to try to make ends meet." To qualify for Head Start, families need to have income below the federal level which, for a family of two, is below \$16,000. In contrast, according to the 2014 Self-Sufficiency Standard for Oregon publication, the living wage for a family of one adult and one preschooler in Clackamas County is \$47,000 per year.



Participants along with CWP Board members David Green, Selene Andreasen and Kathy Bell who presented at the February Job Smart Program's Employment Support Group meeting.

The pilot project goal is to determine which interventions are most effective in moving working parents, an underserved population, into stable jobs with futures. A bilingual workforce advisor employed by Clackamas Community College's (CCC) Workforce Development Department helps enrolled parents assess their internal supports, strengths and skills. The workforce advisor then develops realistic employment plans with the parents, tailored to include the needed supports. Plans may include education, training or college courses in high-demand occupations, or direct placement into an On the Job Training position with an employer in a "hire first, train later" model. Job placement services also are provided. [Click here](#) for more information on this grant.

Clackamas Youth Career Expo

On February 25th, students, business, non-profits, and the Clackamas Community College partners came together for the Clackamas Youth Career Expo. This event provided students and youth alike the important opportunity to learn more about the career options available to them. Over 50 business (private and public) partners participated and engaged with the students to open their minds to new possibilities, as well as answered questions.

The well attended event drew over 1500 youth from the Clackamas County region. Attendees were exposed to a wide range of career based education and exploration activities such as:

- Soft-skills and interview techniques
- Opportunity to connect with the local college system to learn about their career offerings and career pathways
- Opportunity to connect with local businesses and learn first hand about essential skills necessary to participate in the workforce system down the line

If any businesses or partners are interested in participating in next year's Clackamas Youth Career Expo, please e-mail Greg Goloborodko (greg.goloborodko@clackamasworkforce.org) for more details. Special thanks to all who made this year's event a tremendous success.

Clackamas Workforce Partnership
365 Warner Milne Rd, #202
Oregon City, OR 97045

Office: (503) 657-6644
www.clackamasworkforce.org