



Newsletter | Spring 2013

Hello, Stacey !

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Statistics

- Since July 1, 2012, **12,845 jobseekers** were enrolled through WorkSource Clackamas
- Since July 1, 2012, **591 youth** have been served through C-TEC

[Watch the Workforce Investment Council video](#)

[Watch the "Hiring People with Criminal Backgrounds" video](#)

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The Workforce Investment Council is funded in part by the Workforce Investment Act.

Our mission is to develop a highly skilled workforce that creates sustained economic prosperity in Clackamas County.

Message from the Executive Director



Plan the work, work the plan...

Recently the Workforce Investment Council completed months of planning on how our local organization will meet articulated goals set by the Governor. This was a relatively unprecedented process, engaging public and private partners in conversation that dug into the core of what we do to support employers and job seekers throughout the county. What resulted was a comprehensive plan addressing these three targets.

Sector strategies – this approach to working with employers focuses on specific, growing industry sectors. In our region we selected manufacturing and health care. Looking ahead ten years these two industries will have increased demand for workers, a changing environment and different employment needs. The work on how best to meet these needs has already begun in Clackamas County in partnership with the larger region.

Certified work ready communities – becoming a 'work ready community' will help with business recruitment and retention in our area. Certified work ready communities are defined by the number of workers in the region who have earned the National Career Readiness Certificate – a proctored, proven test of abilities in applied math, reading, and locating information.

System innovation – in many ways we are leading the state in innovating the way we serve job seekers and employers. Working closely with the private sector and public service

The Workforce Investment Council is an equal opportunity employer.

Auxiliary aids and services are available upon request to individuals with disabilities.

providers to reduce duplication and increase services has been a goal and accomplishment over the last several years. This work will continue.

In order to help us achieve these imperative but lofty goals, the Governor proposed a statewide investment of \$10,000,000 over the next two years. Many of our local elected officials have expressed support of this investment and it appears there is bipartisan support for this budget. But of course it's not over until it moves through the senate and house and is signed by the governor! We are keeping our fingers crossed! In the meantime, we continue to work the plan.

Enjoy this glorious spring,
Kim

Clackamas County Residents Obtain Green Jobs



ReNW, an Energy Training Partnership Grant authorized by the American Recovery and Reinvestment Act of 2009, was a

collaborative effort among four workforce regions in Oregon and Washington. The intent of the grant was to help build a skilled workforce to support companies that generate and support renewable energy. Grant funds in our region were used to:

- offer existing and additional industry-identified training,
- analyze skills and production requirements of potential suppliers to the industries, and
- train existing workers to meet changing needs of their companies around renewable energy.

The Workforce Investment Council exceeded all deliverables in this grant.

- 207 participants received workforce services,
- 153 completed a certified training or degree program, and
- 137 individuals found employment in the renewable energy industry or their supply chain manufacturers in our region.

This effort not only helped local companies and individuals in our community, but also contributed to the understanding of green industries and jobs that clean and enhance our environment.

Job well done!

JV Northwest Hires Trained Employees through Workforce Investment Council and Clackamas Community College

JV Northwest is a 32 year old Canby business that manufactures stainless steel tanks, pressure vessels and



mixers for the food, beverage, pharmaceutical and chemical industries. They employ over 140 people. JV Northwest had a significant backlog of orders and was unable to accept more until they hired new employees to increase production. They had been unsuccessful in finding employees and in December 2012 sought assistance with recruiting and training 20 new fabricators.

Clackamas Community College's (CCC) Customized Training Department, CCC's Workforce Development Department, CCC's CASE team, and JV Northwest worked together to develop the following solution outlined in a memorandum of understanding:

- recruit and train 20 new employees in two cohorts,
- request all candidates pass the National Career Readiness Certification at a Silver level,
- create a training curriculum of 21 credit hours which lead to an Entry Level Welding Technician Career Pathway using CCC instructors and a JV Northwest employee (who would become a CCC certified instructor), and
- provide approximately 20 hours of formal instruction and 20 hours of paid Workforce Investment Act "on the job" training per week, all at JV Northwest.

Workforce Development Services recruited individuals using WorkSource Clackamas, in-person presentations to Clackamas Community College's Welding classes, and iMatchSkills. Candidates were screened, given a group overview of the opportunity, interviewed and set up for NCRC testing. Top candidates were referred to JV Northwest for the final hiring process.

Thanks to the Workforce Investment Council and Clackamas Community College, JV Northwest is now able to meet the demands of their customers and 20 local job seekers are now employed.

Grant Helps Residents who Have Criminal Backgrounds

The Workforce Investment Council was awarded \$1.5 million through a U.S. Department of Labor federal grant. Solutions to Work is an intensive job search program primarily targeting recently incarcerated female ex-offenders. The 2 1/2 year program offers job training, resources, and opportunities needed for these job seekers to take control of their employment goals and their future. Participants can gain essential credentials in high-demand industries.



Solutions to Work will assist 250 participants in finding stable employment opportunities. To date, three training cohorts have begun the program, enrolling 41 participants.

To learn more about hiring employees who have background issues, please watch this informative and important [video](#) created by the Workforce Investment Council and the Clackamas County Sheriff's Office.

Heaven Dallavis Receives Utilities Training through Youth Program

Heaven Dallavis enrolled in the Workforce Investment Council's youth program in 2010. She has been living independently since she was 16 years old. Through our youth provider, C-TEC, Heaven has received education assistance, job training and community resources. Extremely committed to the program, Heaven has:



- completed Rent Well housing readiness classes,
- participated in Summer Youth Academy (SYA) for two years where she completed a work experience at Value Village and was hired on as a part time employee, and completed a work experience at Academy 4 Kids,
- received 8 college credits for SYA,
- obtained her driver's license,
- graduated high school in June 2011,
- completed Chiropractic Assistant Training and received Oregon licensure,

- completed over 225 training hours in various industries through C-TEC,
- earned Silver National Career Readiness Certificate,
- enrolled in the IDA college savings program,
- is a C-TEC Ambassador,
- is currently employed at Haggen and Five Guys Burgers and Fries,
- completed C-TEC's 5 month Utilities Preparation Program in partnership with Clackamas Community College and earned 3 credits, Oregon Roadway Flagger Certification, Fire Extinguisher Certification, and
- has completed her financial aid application and plans to start CCC's Utility Training Program in the Fall 2013

On behalf of the Workforce Investment Council, we would like to thank Heaven for all of her hard work and wish her the best in her utilities career and all of her future endeavors.