



2016-2020 Principles, Mission & Vision

Guiding Principles:	Mission:	Vision:
<ul style="list-style-type: none"> • Collaborative • Responsive • Solution-Oriented • Innovative • Equitable 	<p>Address critical workforce, educational, and training challenges, and develop a skilled workforce that meets the needs of businesses and strengthens the local economy of Clackamas County.</p>	<p>Clackamas County thrives with a skilled workforce that creates sustained economic prosperity for existing and new businesses.</p>

2016-2020 Strategic Plan Goals & Outcomes

Business Goal:	Job Seeker Goal:	Emerging Worker Goal:	Resource Goal:
<p>Businesses have the skilled workers they need when they need them.</p>	<p>Job seekers are trained and/or placed in occupations with opportunities for advancement.</p>	<p>Emerging workers are aware of career pathways and are work ready.</p>	<p>Clackamas County has resources to support workforce development.</p>
Initial Strategies:	Initial Strategies:	Initial Strategies:	Initial Strategies:
<ul style="list-style-type: none"> • Work with partners (including, but not limited to, economic development, chamber, education, etc.) to develop a coordinated approach to engaging the business community, and building awareness of the workforce system • Enhance and align the workforce system to create a professional and efficient process for serving businesses • Implement systems, tools, and lean processes to deliver the right candidates for job-openings • Partner with businesses to develop industry focused workforce solutions. 	<ul style="list-style-type: none"> • Coordinate with community partners to build awareness of, and engagement in, the workforce system, particularly with those underrepresented and underserved • Enhance and expand a greater level of customer-centric services, resources and tools • Refocus training and skill development to include innovative strategies that lead to career track employment and advancement • Establish an Equity Coalition and Equity Lens that further defines “equity” for our work 	<ul style="list-style-type: none"> • Create opportunities to engage younger youth in career pathways, education and exploration activities • Provide businesses tools and support to enable internships, pre-apprenticeship, apprenticeships, and other career related learning experiences • Develop and deliver work readiness services to prepare emerging workers for employment • Re-engage disconnected youth in education and training opportunities 	<ul style="list-style-type: none"> • Develop and grow partnerships with community stakeholders to leverage resources and utilize innovative strategies that align existing resources with plan for sustainability • Develop and enhance internal systems and staff resources • Improve proactive approach to align regional partners/resources and match them to common goals • Advocate locally for workforce development and education funding