

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.

FINANCIAL STATEMENTS

**For the Year Ended June 30, 2015
(With Comparative Totals for the Year Ended June 30, 2014)**



WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
FINANCIAL STATEMENTS
For the Year Ended June 30, 2015
(With Comparative Totals for the Year Ended June 30, 2014)

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Workforce Investment Council of Clackamas County, Inc.
Oregon City, Oregon

Report on the Financial Statements

We have audited the accompanying financial statements of Workforce Investment Council of Clackamas County, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2015, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Workforce Investment Council of Clackamas County, Inc. as of June 30, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Report on Summarized Comparative Information

We have previously audited Workforce Investment Council of Clackamas County, Inc.'s 2014 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 14, 2014. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2014, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 17, 2015, on our consideration of Workforce Investment Council of Clackamas County, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Workforce Investment Council of Clackamas County, Inc.'s internal control over financial reporting and compliance.



Jones & Roth, P.C.
Eugene, Oregon
November 17, 2015

FINANCIAL STATEMENTS

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
STATEMENT OF FINANCIAL POSITION
June 30, 2015
(With Comparative Totals for June 30, 2014)

	<u>2015</u>	<u>2014</u>
Assets		
Current assets		
Cash	\$ 58,585	\$ 213,485
Grants receivable	759,201	543,066
Other receivable	1,291	-
Prepaid expenses	<u>10,183</u>	<u>7,128</u>
 Total current assets	 829,260	 763,679
 Property and equipment, net	 <u>1,130</u>	 <u>3,715</u>
 Total assets	 <u>\$ 830,390</u>	 <u>\$ 767,394</u>
Liabilities and Net Assets		
Current liabilities		
Accrued payroll and related expenses	\$ 30,070	\$ 23,587
Accounts payable and accrued liabilities	<u>800,119</u>	<u>733,852</u>
 Total current liabilities	 830,189	 757,439
 Net assets		
Unrestricted	<u>201</u>	<u>9,955</u>
 Total liabilities and net assets	 <u>\$ 830,390</u>	 <u>\$ 767,394</u>

The accompanying notes are an integral part of these statements.

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
 STATEMENT OF ACTIVITIES
 For the Year Ended June 30, 2015
 (With Comparative Totals for June 30, 2014)

	2015	2014
Changes in unrestricted net assets		
Support and revenues:		
Grants and contracts	\$ 4,829,018	\$ 3,924,450
Other income	22,491	34,553
Total support and revenues	4,851,509	3,959,003
Expenses:		
Program services:		
WIA programs	2,366,604	2,329,686
Other programs	2,133,573	1,289,752
Support services:		
Administration	361,086	340,858
Total expenses	4,861,263	3,960,296
Change in net assets	(9,754)	(1,293)
Net assets, beginning of year	9,955	11,248
Net assets, end of year	\$ 201	\$ 9,955

The accompanying notes are an integral part of these statements.

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended June 30, 2015
(With Comparative Totals for June 30, 2014)

	2015				2014 Total
	WIA Programs	Other Programs	Administration	Total	
Salaries and wages	\$ 69,018	\$ 115,339	\$ 205,770	\$ 390,127	\$ 321,838
Retirement contributions	4,028	6,723	11,608	22,359	20,708
Payroll taxes	6,134	10,653	17,184	33,971	28,634
Other employee benefits	8,545	14,125	22,810	45,480	39,281
Travel and mileage	8,938	3,839	10,328	23,105	15,843
Board and staff development	3,290	-	3,062	6,352	2,455
Professional services	5,864	865	20,265	26,994	27,562
Participant data tracking	29,601	-	7,805	37,406	34,184
General office supplies	360	487	1,183	2,030	1,732
Postage	69	135	214	418	421
Expendable equipment	2,435	3,348	8,824	14,607	18,066
Depreciation	2,585	-	-	2,585	3,116
Meetings	951	1,423	2,288	4,662	2,979
Consultant services	2,484	13,009	3,101	18,594	52,398
Telephone	921	1,106	2,761	4,788	4,300
Advertising	-	-	690	690	576
Program information and outreach	-	1,623	1,245	2,868	1,904
Printing	107	804	478	1,389	725
Liability insurance	851	1,326	1,269	3,446	3,345
Office rental	16,891	9,488	22,297	48,676	47,763
Dues and memberships	-	2,499	17,421	19,920	17,061
Fees	-	-	483	483	392
Regional Collaborative	-	-	-	-	11,405
Program services	<u>2,203,532</u>	<u>1,946,781</u>	<u>-</u>	<u>4,150,313</u>	<u>3,303,608</u>
 Total expenses	 <u>\$ 2,366,604</u>	 <u>\$ 2,133,573</u>	 <u>\$ 361,086</u>	 <u>\$ 4,861,263</u>	 <u>\$ 3,960,296</u>

The accompanying notes are an integral part of these statements.

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
STATEMENT OF CASH FLOWS
For the Year Ended June 30, 2015
(With Comparative Totals for June 30, 2014)

	2015	2014
Cash flows from operating activities		
Cash received as revenues and public support	\$ 4,634,083	\$ 4,036,514
Cash paid to employees for wages and benefits	(485,454)	(412,081)
Cash paid for other expenses	(4,303,529)	(3,461,753)
Net cash provided (used) by operating activities	(154,900)	162,680
Cash, beginning of year	213,485	50,805
Cash, end of year	\$ 58,585	\$ 213,485
 Reconciliation of change in nets assets to net cash provided (used) by operating activities		
Change in net assets	\$ (9,754)	\$ (1,293)
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation and amortization	2,585	3,116
Loss on disposition of assets	-	282
(Increase) decrease in assets:		
Grants receivable	(216,135)	72,768
Other receivable	(1,291)	4,460
Prepaid expenses	(3,055)	1,669
Increase (decrease) in liabilities:		
Accrued payroll and related expenses	6,483	(1,621)
Accounts payable	66,267	83,299
Net cash provided (used) by operating activities	\$ (154,900)	\$ 162,680

The accompanying notes are an integral part of these statements.

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
NOTES TO FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies

Organization

Workforce Investment Council of Clackamas County, Inc. (WICCO) serves youth, adults, and dislocated workers through its partnerships with private industry and workforce development providers. WICCO serves as the administrative entity for workforce grant funds in Clackamas County, Oregon. The programs include services to emerging, transitioning, and incumbent workers to decrease barriers to employment or advancement. WICCO also partners with employers to provide specific training programs to improve the existing workforce.

Basis of Accounting

The financial statements of WICCO have been prepared on the accrual basis. To enhance the usefulness of the financial statements to the reader, the significant accounting policies are described below.

Prior Year Summarized Information

The financial statements include certain prior year summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with WICCO's financial statements for the year ended June 30, 2014, from which the summarized information is derived.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, and expenses, and the disclosure of contingent assets and liabilities. Actual results could differ from the estimates and assumptions used.

Property and Equipment

Property and equipment with a cost of \$5,000 or more are capitalized at historical cost. Donated equipment is recorded at its fair value at the time of donation. Depreciation is computed using the straight line method over the estimated useful lives of the assets, which range from 3 to 7 years.

Accrued Paid Time Off

Paid time off is recorded as a liability and an expense when earned rather than when paid. When paid time off is taken, amounts disbursed are charged against the liability.

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
NOTES TO FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies, continued

Support and Revenues

The primary source of support for WICCO is derived from federal Workforce Investment Act (WIA) grants passed through the State of Oregon. Revenue for these and other grants is accounted for under cost reimbursement principles and is recorded when the related program costs are incurred, subject to grant allocation limitations.

Advertising

Advertising costs of \$690 and \$576 for the years ended June 30, 2015 and 2014, respectively, were non-direct response and expensed as incurred.

Nonprofit Status

WICCO is an exempt organization under Internal Revenue Code (IRC) Section 501(c)(3) and is not classified as a private foundation. WICCO's federal Form 990, *Return of Organization Exempt from Income Tax*, generally remains open to examination by the Internal Revenue Service for three years after it is filed.

2. Cash

At June 30, cash consisted of the following:

	<u>2015</u>	<u>2014</u>
Demand deposits with financial institutions	<u>\$ 58,585</u>	<u>\$ 213,485</u>

3. Property and Equipment

For the years ended June 30, property and equipment consisted of the following:

	<u>2015</u>	<u>2014</u>
Property and equipment	\$ 25,531	\$ 28,435
Accumulated depreciation	<u>(24,401)</u>	<u>(24,720)</u>
Property and equipment, net	<u>\$ 1,130</u>	<u>\$ 3,715</u>

Depreciation expense totaled \$2,585 and \$3,116 for the years ended June 30, 2015 and 2014, respectively.

4. Retirement Plan

WICCO makes employer matching contributions under an arrangement described in Section 403(b) of the IRC. WICCO contributes up to 8 percent of the employee's salary. Expenses under this plan for the years ended June 30, 2015 and 2014, totaled \$22,359 and \$20,708, respectively.

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
NOTES TO FINANCIAL STATEMENTS

5. Lease Commitment

WICCO leases administrative office space under an operating lease that is scheduled to expire August 1, 2018.

WICCO also leases additional office space under an operating lease that is scheduled to expire July 1, 2018.

WICCO leases certain office equipment under an operating lease that will expire September 1, 2018.

At June 30, future minimum lease payments under these leases are as follows:

<u>For the Year Ending June 30,</u>	
2016	\$ 47,125
2017	47,225
2018	42,159
2019	3,649
2020	-
Thereafter	<u>-</u>
Total	<u>\$ 140,158</u>

Total rent expense was \$48,676 and \$47,763 for the years ended June 30, 2015 and 2014, respectively.

6. Related Party Transactions

WICCO has entered into grant and office space rental agreements with organizations whose management includes members of the WICCO Board of Directors. Payables to these organizations totaled \$773,384 and \$715,023 at June 30, 2015 and 2014, respectively. Expenses of \$2,006,834 and \$3,244,125 were incurred under grant and rental agreements with these organizations during the years ended June 30, 2015 and 2014, respectively.

7. Contingencies

Reimbursement claims under federal and state program grants are subject to audit and adjustment by grantor agencies. Any disallowed claims might become a liability of WICCO.

8. Subsequent Events

Management evaluates events and transactions that occur after the statement of financial position date as potential subsequent events. Management has performed this evaluation through the date of the independent auditor's report.

FEDERAL AWARDS SECTION

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
 SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
 For the Year Ended June 30, 2015

<u>Federal Grantor/Pass-through Grantor/Program Title</u>	<u>Federal CFDA Number</u>	<u>Program or Award Amount</u>	<u>Expenditures</u>	<u>Passed Through to Subrecipients</u>
U.S. Department of Labor				
Direct Program:				
Re-integration of Ex-Offenders - Solutions to Work:				
Administration	17.270	\$ 150,000	\$ 17,613	\$ -
Program	17.270	<u>1,350,000</u>	<u>595,489</u>	<u>576,422</u>
Total Direct Program		<u>1,500,000</u>	<u>613,102</u>	<u>576,422</u>
Passed through the State of Oregon:				
WIA Title 1B Administration	17.258	110,029	72,713	-
WIA Title 1B Administration	17.259	225,880	37,820	-
WIA Title 1B Administration	17.278	93,155	93,155	-
WIA Title 1B Adult	17.258	834,805	742,755	677,670
WIA Title 1B Youth	17.259	783,368	720,347	679,037
WIA Title 1B Dislocated Worker	17.278	1,044,877	847,233	794,399
Rapid Response	17.278	3,698	3,698	3,698
High Concentration of Eligible Youth	17.259	11,765	6,054	6,054
Additional Assistance - Dutchmen program	17.278	43,931	43,931	42,674
Additional Assistance - Dutchmen administration	17.278	<u>5,296</u>	<u>5,296</u>	<u>-</u>
Total WIA Cluster		3,156,804	2,573,002	2,203,532
Blount National Emergency Grant program	17.277	159,479	130,971	130,971
Blount National Emergency Grant administration	17.277	22,636	18,177	-
DWT National Emergency Grant program	17.277	159,356	153,780	153,780
DWT National Emergency Grant administration	17.277	5,972	5,973	-
Job Driven National Emergency Grant program	17.277	579,357	67,953	67,953
Job Driven National Emergency Grant administration	17.277	<u>50,750</u>	<u>11,169</u>	<u>-</u>
Total passed through the State of Oregon		<u>4,134,354</u>	<u>2,961,025</u>	<u>2,556,236</u>

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS, continued
For the Year Ended June 30, 2015

<u>Federal Grantor/Pass-through Grantor/Program Title</u>	<u>Federal CFDA Number</u>	<u>Program or Award Amount</u>	<u>Expenditures</u>	<u>Passed Through to Subrecipients</u>
Passed through Worksystems, Inc.:				
H-1B Job Training Grants:				
Metro Skills Training and Employment Partnership:				
Administration	17.268	63,100	17,742	-
Program	17.268	567,903	108,381	108,381
Clean Technology Advance	17.268	97,290	20,928	19,266
Reboot Northwest:				
Administration	17.268	113,419	4,628	-
Program	17.268	1,080,774	11,619	4,180
Workforce Innovation Fund - Housing Works				
Project Grant:				
Administration	17.283	45,487	14,548	-
Program	17.283	<u>409,385</u>	<u>163,123</u>	<u>163,123</u>
Total passed through Worksystems, Inc.		<u>2,377,358</u>	<u>340,969</u>	<u>294,950</u>
Passed through Southwest Washington Workforce Development Council:				
H-1B Job Training Grants:				
Jobs and Innovation Accelerator Challenge:				
Administration	17.268	5,760	3,964	-
Program	17.268	<u>40,588</u>	<u>23,949</u>	<u>23,949</u>
Total passed through Southwest Washington Workforce Development Council		<u>46,348</u>	<u>27,913</u>	<u>23,949</u>
Total federal programs		<u>\$ 8,058,060</u>	<u>\$ 3,943,009</u>	<u>\$ 3,451,557</u>

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended June 30, 2015

1. Organization of the Schedule

Grants are organized by federal department or agency and identified by the 2014 Catalog of Federal Domestic Assistance (CFDA) number.

All identified federal awards expended by WICCO are included in the schedule. The information in the schedule is presented in accordance with OMB Circular A-133.

2. Summary of Significant Accounting Policies

Expenditures are reported on the accrual basis.

3. Insurance

WICCO had insurance in force during the year ended June 30, 2015, as recommended by its insurance agent.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors
Workforce Investment Council of Clackamas County, Inc.
Oregon City, Oregon

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Workforce Investment Council of Clackamas County, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2015, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated November 17, 2015.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Workforce Investment Council of Clackamas County, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Workforce Investment Council of Clackamas County, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Workforce Investment Council of Clackamas County, Inc.'s internal control.

A *deficiency in internal control exists* when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

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Compliance and Other Matters

As part of obtaining reasonable assurance about whether Workforce Investment Council of Clackamas County, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in cursive script that reads "Jones & Roth, P.C.".

Jones & Roth, P.C.
Eugene, Oregon
November 17, 2015

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH
MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY OMB CIRCULAR A-133**

To the Board of Directors
Workforce Investment Council of Clackamas County, Inc.
Oregon City, Oregon

Report on Compliance for Each Major Federal Program

We have audited Workforce Investment Council of Clackamas County, Inc.'s compliance with the types of compliance requirements described in the *OMB Circular A-133 Compliance Supplement* that could have a direct and material effect on each of Workforce Investment Council of Clackamas County, Inc.'s major federal programs for the year ended June 30, 2015. Workforce Investment Council of Clackamas County, Inc.'s major federal programs are identified in the summary of audit results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Workforce Investment Council of Clackamas County, Inc.'s major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and *OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and *OMB Circular A-133* require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Workforce Investment Council of Clackamas County, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Workforce Investment Council of Clackamas County, Inc.'s compliance.

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Opinion on Each Major Federal Program

In our opinion, Workforce Investment Council of Clackamas County, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2015.

Report on Internal Control Over Compliance

Management of Workforce Investment Council of Clackamas County, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Workforce Investment Council of Clackamas County, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with *OMB Circular A-133*, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Workforce Investment Council of Clackamas County, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Purpose of this Report

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of *OMB Circular A-133*. Accordingly, this report is not suitable for any other purpose.



Jones & Roth, P.C.
Eugene, Oregon
November 17, 2015

WORKFORCE INVESTMENT COUNCIL OF CLACKAMAS COUNTY, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
For the Year Ended June 30, 2015

Summary of Audit Results

- (i) The independent auditor's report expresses an unmodified opinion on the financial statements of WICCO.
- (ii) Not applicable.
- (iii) No instances of noncompliance material to the financial statements were disclosed during the audit.
- (iv) Not applicable.
- (v) The independent auditor's report on compliance for the major federal award program for WICCO expresses an unmodified opinion.
- (vi) The audit did not disclose any audit findings required to be reported.
- (vii) Programs tested as major programs were:
 - CFDA #17.258, 17.259, 17.278 - Workforce Investment Act cluster
 - CFDA #17.270 - Re-integration of Ex-Offenders
 - CFDA #17.277 - National Emergency Grants
- (viii) The threshold for distinguishing between Type A and Type B programs was \$300,000.
- (ix) WICCO qualifies as a low-risk auditee.

Findings - Financial Statements and Internal Control over Financial Reporting

None.

Findings and Questioned Costs - Federal Awards

None.

Prior Year Findings

None.